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Sustainable Development – Project Management and Communication Fall 2017

Make up task – Literature and Assignment 2 Seminar

This make up task is to make up for missing the seminar on the 21st November which developed on the themes covered in Assignment 2. During these seminar a situational role play was conducted in pairs. Please find another person who was absent from this seminar and work through the task together. Attendance can be found under the progress tab on Studentportalen.

The Task

This task explores our own ethical codes. During previous classes and the assignment you have explored different ethical frameworks and applied them to different situations. Now, you are in the driver's seat. You will be roleplaying circumstances not far removed from our reality, investigating your own ethical code and what could convince it to change.

Arrange to meet (in person or over Skype) with another classmate who was absent from this seminar.

Part 1 Role Play

In this situation, imagine you are at a careers event. One of you is to adopt the persona of Person A, a prospective employee. The other takes on the role of Person 1, a prospective employee (see below for persona descriptions)

Take a few minutes to reflect on your persona and think about their motivations. Feel free to flesh the character with some additional characteristics to enrich the exercise. Then play out the exercise with your partner, for approximately 5-10 min.

Once this round is done, it is time to switch things up. The student who was Person A becomes Person 2, the student who was Person 1 becomes Person B. Repeat the scenario at the careers event for another 5-10 minutes.



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Part II Reflection

Once the role play is complete, reflect on the exercise with your partner using the below questions for inspiration. Submit a response based on these questions/any other interesting discussion you have. Submission can be a combined document (i.e. 2 pages for 2 students)

As someone seeking employment:

- Did you accept the job?
 - What persuaded you to make your choice?
 - What questions did you ask the prospective employer?
 - Could you feel yourself making compromises/changing your ethical code?
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- As someone offering out the job
 - What persuasive techniques did you use to convince people to sign up work?
 - Did you believe that your company was truly trying to be more sustainable?
 - Did you have an ethical code as an employer?

Requirements

- Write 2 pages. Font size 12, line spacing 1.15
- Refer to relevant literature in the course reader, which is found on the course website (web.cemus.se/sdpmc)
- There is no specific deadline for the make-up tasks, however if you want to pass the course and receive the credits on time, you must submit the assignment before **11.59 7th January 2018**
- Use references when referring to literature. Make sure to make it very clear to the reader when you express your own ideas and opinions, and when you refer to sources and other people's opinions or research.
- For references use either footnotes, i.e. the Oxford system[2] or include the references in the text, i.e. the Harvard System; example: (Hornborg, 2001, p. 39).
- Upload the completed task to Studentportalen, under Make Up Task submissions



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Person A	Person B	Person 1	Person 2
<p>You are enthusiastic, graduate. Fresh out of studying sustainable development you are on the look-out for a job.</p> <p>The Situation: You are at a careers event and have met a representative from a company that would offer a competitive salary.</p> <p>The Choice: Discuss the job and what it entails. Feel free to ask lots of questions of your prospective employer. Do you take the job?</p>	<p>You were recently laid off from your previous work as a sustainability consultant. You have a mortgage that needs paying, and a certain lifestyle to theoretically maintain.</p> <p>The Situation: You are at a careers event and have met a representative from a company that would offer a competitive salary.</p> <p>The Choice: Discuss the job and what it entails. Feel free to ask lots of questions of your prospective employer. Do you take the job?</p>	<p>You are a recruiter for a large bank. This bank offers a range of career opportunities for graduates and established professionals. This bank also invests heavily in fossil fuels, but maybe not everyone is aware of this (i.e. maybe it is not something you advertise openly)</p> <p>The Situation: You are at a careers event and are trying to recruit people with a sustainability background to improve the sustainability of the bank.</p> <p>The Choice: Discuss the job and what it entails. Can you recruit people? Under what conditions can you get them to say yes? You can offer them up to 70 000 euro per annum.</p>	<p>You are a recruiter for a large and profitable mining firm. This mine offers a range of career opportunities for graduates and established professionals. This mine extracts rare earth elements used in many products such as laptops, solar panels and batteries.</p> <p>The Situation: You are at a careers event and are trying to recruit people with a sustainability background to improve the sustainability of the mine, reducing its energy and water footprint in particular.</p> <p>The Choice: Discuss the job and what it entails. Can you recruit people? Under what conditions can you get them to say yes? You can offer them up to 80 000 euro per annum.</p>